SM&W ROVERS FOOTBALL NETBALL CLUB INC
ABN - 41 005 139 048

23 Mac Street, Mininera VIC 3351
Phone: 03 5350 6502
Email: smwroverfnc@gmail.com
Web: smwroversfnc.com.au

SM&W Rovers Football Netball Club
PRIVACY POLICY

1. OVERVIEW

1.1. The SM&W Rovers Football Netball Club respects your right to privacy, and this policy sets out how personal information is handled, in line with a applicable laws and good practice.

1.2. “Personal information” is information we hold which is identifiable as being about you.

2. WHAT PERSIONAL INFORMATION WE COLLECT

2.1. We may collect:

- Identity/contact details (name, address, email, phone, date of birth)
- Membership details (team, role, emergency contacts)
- Participation & performance data (fixtures, results, awards)
- Images and media (photos/video from games, events)
- Health information (medical conditions, allergies, injury notes)
- Financial info (payment records for fees, fundraising purchases)
- Digital interactions (messages, posts to our official pages)
- Any other information which has been provided.

2.2. In some instances, we may collect “sensitive information”, for example:
(a) information about your health or disabilities for the purpose of playing sport,
(b) people who work with children at the Club are required to have a working with children check
(c) employees and board members may be required to provide police checks

3. HOW WE COLLECT YOUR PERSIONAL INFORMATION

3.1. We collect personal information:

- Directly from you or a parent/guardian (forms, email, Team App, online registrations, etc.)
- Through team officials (coaches, team managers).
- At Club events and match days (photos, videos).
- From sponsors or partners (if you choose to engage), and service providers (e.g., payment platforms)
- When we provide our goods and services to you.
- When you access our club websites.

3.2. We collect only what is reasonably necessary for Club functions and activities.

3.3. We take reasonable steps to ensure that your personal information is secure

4. WHY WE COLLECT, USE AND DISCLOSE INFORMATION

4.1. We use your information to:

- Administer membership, teams, fixtures, and competitions

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- Communicate schedules, results, notices, and Club news
- Manage events, fundraisers, and sponsor acknowledgments
- Comply with league/association requirements and lawful obligations
- Meet legal obligations under relevant legislation, including, but not limited to:
    - Liquor Control Reform Act (responsible service of alcohol)
    - Associations Incorporation Act or Corporations Act (governance and record-keeping)
    - Child Wellbeing and Safety Act (Child Safe Standards compliance)
    - Food Act 1984 (food hygiene and safety for Club events)
    - Worker Screening Act 2020 (Working with Children Checks)
    - Equal Opportunity Act 2010 (anti-discrimination and harassment obligations)
    - Occupational Health and Safety Act 2004 (safe environment for volunteers and members)

4.2. Sensitive and health information is to be:
- Collected only when necessary to support participation, safety, and wellbeing.
- Stored securely with access restricted to authorized personnel.

4.3. We do not provide your information to third parties, except that we may provide your information to our business partners who assist us in the provision of our services to you.

4.4. We do not under any circumstances, sell any personal information.

5. DATA QUALITY AND SECURITY

5.1. We take reasonable steps to ensure personal information is accurate and up-to-date.

5.2. We protect information from misuse, interference, loss, and unauthorised access.

5.3. When information is no longer needed, we will securely destroy or de-identify it.

6. SHARING INFORMATION

6.1. We may share personal information with:
- League/associations for registration or compliance.
- Team officials and volunteers.
- Service providers (e.g., registration, payment platforms).
- Sponsors/partners (limited, with consent where required).
- Regulators or law enforcement (where required by law).

7. ACCESS AND CORRECTION

7.1. You may request access to the personal information we hold about you, and request correction if it is inaccurate or incomplete.

7.2. This can be requested by contacting the club Secretary or President. Contact details are available on the club website.

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8. COMPLAINTS

8.1. If you have any complaints about our privacy practices or being denied access to your personal information please issue a complaint directly to the Club President. Contact details are available on the club website.

8.2. If you are still unsatisfied you can refer your complaint to the Information Commissioner on www.oiac.gov.au

9. DATA BREACHES

9.1. If a data breach is likely to cause serious harm, we will assess and, where required, notify affected individuals and the OAIC under the Notifiable Data Breaches scheme.

10. CHANGES TO THIS POLICY

10.1. We may update this policy to reflect changes in law or Club practices.

10.2. Revised versions of this policy will be published and made publicly available on our website.